TIB-The Independent BankersBank

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BHC Name: Independent Bankers Financial Corp
BHC State: TX

Primary Regulator: FRB
Public Enforcement Action: No

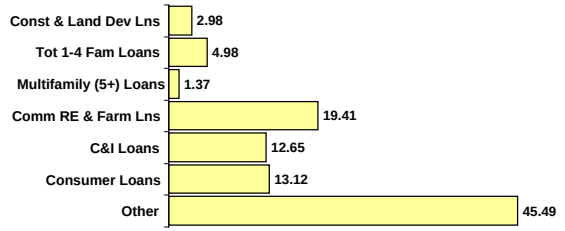
Government Programs	Bank	BHC
TARP Status	No	No
Amount TARP Received	$0	$0
TAG Expiration	12/31/2012	12/31/2012

Correspondent Banking Risk Policy Compliance

CORRESPONDENT BANKING RISK POLICY

	TIB	LIMIT	RESULT
PRIMARY ASSESSMENT RATIOS			
Tier 1 Leverage	7.4%	5.0%	**Pass**
Tier 1 Risk-Based Capital	24.3%	6.0%	**Pass**
Total Risk-Based Cap	25.6%	10.0%	**Pass**
SECONDARY ASSESSMENT RATIOS			
Texas Ratio	6.6%	90.0%	**Pass**
ALLL/Loans	3.0%	1.0%	**Pass**
ROAA	0.9%	0.0%	**Pass**

Loan Portfolio Composition (%)



CRE Portfolio ($) and Limits	3/31/2012	12/31/2011	12/31/2010	12/31/2009	12/31/2008
1-4 Fam Const Lns	1,146	1,174	1,201	7,634	9,902
Other Const & Dev Lns	16,110	17,913	30,567	65,751	96,393
Multifamily (5+) Const Lns	7,959	8,014	6,061	3,332	4,254
NFNR Loans Other	77,305	82,014	106,724	118,563	98,716
CRE fincd not secured RE	0	0	0	0	0
Total CRE	102,520	109,115	144,553	195,280	209,265
Risk Based Capital	209,117	203,714	195,241	183,415	152,823
Tot Const&Dev/RBC (<100%)	8.25	9.37	16.27	40.01	69.55
Tot CRE/RBC (<300%)	49.03	53.56	74.04	106.47	136.93

Deposit Composition					
Reciprocal Deposits $	0	0	0	0	0
Brokered Deposits $	262,362	262,469	261,509	261,840	0

Financial Highlights (%)	3/31/2012	12/31/2011	12/31/2010	12/31/2009	12/31/2008
ROAA	0.91	0.67	0.58	0.49	0.90
ROAE	12.79	8.51	7.29	7.73	12.45
Net Interest Margin (FTE)	1.25	1.51	1.87	1.97	2.23
Efficiency Ratio (FTE)	73.26	79.93	76.44	74.43	72.89
Provision/AA	0.13	0.11	0.60	0.54	0.53
Interest Income/ AA	1.81	2.08	2.53	2.66	3.90
Interest Expense/ AA	0.74	0.83	0.98	0.99	2.04
Net Interest Income/AA	1.07	1.25	1.54	1.67	1.86
Non Interest Income/AA	3.89	3.93	4.34	3.56	5.30
Non Interest Expense/ AA	3.74	4.29	4.71	4.10	5.45

Balance Sheet Ratios (%)					
Equity Cap/ Total Assets	7.39	7.57	8.17	9.16	6.75
Tangible Equity/Tangible Assets	7.25	7.41	7.96	8.86	6.37
Total Securities/Assets	17.58	16.02	15.08	21.26	30.54
Cash & Cash Equiv/Assets	57.80	54.61	49.69	31.57	21.09
Loans/Deposits	30.42	37.19	50.85	94.08	NM
Loans/ Assets	21.70	26.12	31.80	42.22	42.81
Goodwill & Other Intang/Assets	0.15	0.18	0.23	0.33	0.41
Deposit/ Liabilities	77.05	76.00	68.10	49.41	14.20
Pledged Secs/Secs	59.84	66.18	81.39	97.38	62.50

Growth Rates (%)					
Asset Growth Rate	25.79	9.71	14.98	-2.63	9.75
Loan Growth Rate	-46.24	-9.87	-13.40	-3.96	10.95
Deposit Growth Rate	32.55	23.23	60.21	230.11	-34.98

Regulatory Capital (%)					
Tier 1 Leverage Ratio	7.35	7.35	7.57	6.62	6.18
Tier 1 Risk Based Ratio	24.32	21.68	19.24	15.02	10.84
Total Risk Based Capital Ratio	25.58	22.94	20.51	16.28	11.85

Asset Quality (%)					
Texas Ratio	6.64	8.35	8.99	8.88	5.95
NPAs/Total Assets	0.51	0.65	0.77	0.79	0.37
NPAs+(Lns 90+PD)/Tot Assets	0.52	0.68	0.80	0.87	0.42
NPAs/Loans + Frclsd RE	2.34	2.48	2.43	1.86	0.86
NCOs/Avg Loans	0.72	1.26	1.40	0.92	0.85
ALLL/Loans	2.98	2.67	3.11	2.35	1.50
Reserves/NPAs	126.79	106.92	128.04	126.53	174.69
LLP/NCOs	79.26	33.24	126.44	182.27	150.07
Lns 90+ Days Past Due/Tot Lns	0.06	0.09	0.09	0.20	0.12
Nonaccrual Loans/Total Loans	1.99	1.81	2.38	1.52	0.85
Total Noncurrent Loans/ Loans	2.06	1.90	2.48	1.72	0.97
NPLs/Tot Lns	2.06	1.87	2.38	1.62	0.85
NPAs/Tot Lns	2.35	2.50	2.43	1.86	0.86
Reserves/ NPAs + Lns 90 PD	123.49	103.25	123.23	113.99	153.92

Yield / Cost Detail (%)					
Yield on Earning Assets	1.89	2.22	2.68	2.79	4.17
Cost of Int Bearing Deposits	0.83	0.96	1.10	0.43	3.19
Cost of Borrowings	2.24	2.11	2.32	1.44	2.57
Cost of Interest Bearing Liab	1.31	1.41	1.73	1.40	2.61
Cost of Funds	0.85	0.94	1.13	1.07	2.22
Yield/ Cost Spread	0.58	0.81	0.95	1.39	1.56

Balance Sheet ($000)	3/31/2012	12/31/2011	12/31/2010	12/31/2009	12/31/2008
Cash & Equivalents	1,542,703	1,369,361	1,135,643	627,593	430,600
Total Securities	469,228	401,797	344,589	422,541	623,421
Total Cash & Secs	2,011,931	1,771,158	1,480,232	1,050,134	1,054,021
Total Lns & Leases	579,338	655,062	726,805	839,293	873,923
Total Reserves	17,265	17,490	22,633	19,764	13,074
Net Lns & Leases	562,073	637,572	704,172	819,529	860,849
Other Real Estate Owned	1,659	4,108	364	1,983	30
Goodwill & Other Intang	4,028	4,486	5,148	6,607	8,303
Total Assets	2,669,207	2,507,508	2,285,632	1,987,814	2,041,440
Total Deposits	1,904,621	1,761,313	1,429,281	892,118	270,247
FFunds Purch & Repos	327,575	303,262	435,594	680,200	1,379,161
Commercial Paper	0	0	0	0	0
FHLB Advances	200,000	200,000	200,000	200,000	200,000
Other Borrowings	0	3,366	1,000	192	5,800
Total Other Borrowings	200,000	203,366	201,000	200,192	205,800
Total Liabilities	2,471,969	2,317,650	2,098,890	1,805,667	1,903,544
Total Equity Cap	197,238	189,858	186,742	182,147	137,896
Tier 1 Capital	198,811	192,532	183,207	169,258	139,749

Income Statement ($000)					
Int Inc: Total	12,281	51,356	58,180	71,186	73,135
Int Exp: Total	5,015	20,587	22,665	26,412	38,285
Net Int Inc Before Loss Prov	7,266	30,769	35,515	44,774	34,850
Total Prov for Losses	860	2,719	13,720	14,481	9,951
Net Int Inc after Prov	6,406	28,050	21,795	30,293	24,899

Noninterest Income ($000)					
Nonint Inc: Fiduciary Activities	0	0	0	0	0
Nonint Inc: Svc Chgs on Dep Acct	0	6	129	47	225
Nonint Inc: Trading Revenue	0	0	0	0	0
Nonint Inc: Oth Svc Chgs & NII	26,364	96,983	99,863	95,209	99,202
Nonint Inc: Fees & Oth Charges	0	0	0	0	0
Nonint Inc: Other	0	0	0	0	0
Nonint Inc: Total	26,364	96,989	99,992	95,256	99,427

Noninterest Expense ($000)					
Nonint Exp: Gen & Admin	9,886	38,944	39,597	41,684	37,893
Nonint Exp: Amort of Intang	53	563	895	1,248	1,248
Nonint Exp: Other	15,372	66,407	67,816	66,627	63,042
Nonint Exp: Total	25,311	105,914	108,308	109,559	102,183
Gain (Loss) on Sale of Secs	1,036	1,381	2,747	0	409
Gain (Loss) on Other Assets	0	0	0	0	0

Net Income ($000)					
Net Income before Tax/Adjust	8,495	20,506	16,226	15,990	22,552
Income Tax	2,305	4,092	2,836	2,973	5,663
Minority Interest	0	0	0	0	0
Net Income before Extra Items	6,190	16,414	13,390	13,017	16,889
Extraordinary Items	0	0	0	0	0
Net Income	6,190	16,414	13,390	13,017	16,889

Financial Source: SNL Financial